

SERVICE CHANGE IMPACT ASSESSMENT

SCIA 12 (22/23)

Chief Officer: Richard Morris
 Service: Building Control
 Activity: Staffing costs reduction
 No. of Staff: 7 FTE

Activity Budget Change	2022/23 Growth / (Saving) £000	Later Years Comments (ongoing, one-off, etc.)
Reduction in staff costs following de-coupling of partnership	(26)	Ongoing

A. Reasons for and explanation of proposed change in service

Following de-coupling of the partnership with Tonbridge and Malling BC, the excess salary budget can now be reduced.

B. Key Stakeholders Affected:**C. Likely impacts and implications of the change in service (include Risk Analysis)**

No changes are expected to the level of service given

D. Risk to Service Objectives (High / Medium / Low) low**E. 2021/22 Budget (£'000)**

Operational Cost	373
Income	(503)
Net Cost	(130)

F. Equality Impacts

The decisions recommended through this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

G. Net Zero Implications

The decision recommended through this SCIA have a remote or low relevance to the council's ambition to be Net Zero by 2030. There is no

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perceived impact regarding either an increase or decrease in carbon emissions in the district, or supporting the resilience of the natural environment.

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SCIA 13 (22/23)

Chief Officer: Pav Ramewal
 Service: Assistant Chief Executives
 Activity: Corporate Management
 No. of Staff: 6.8 FTE

Activity Budget Change	2022/23 Growth / (Saving) £000	Later Years Comments (ongoing, one-off, etc.)
Corporate Management - adjustments to reflect accurate salaries budget and required funding to respond to changes in legislation	(35)	Ongoing

A. Reasons for and explanation of proposed change in service

A thorough review of the salaries budget for corporate management enables an ongoing reduction and saving to be applied without affecting post holders. Previously unspent budget for responding to new or changing legislation is proposed to be deleted as this potential cost can be met within existing service budgets.

B. Key Stakeholders Affected:

None. Sufficient budget is retained to meet the costs in the areas affected.

C. Likely impacts and implications of the change in service (include Risk Analysis)

There is no anticipated change or reduction in service arising from this proposal. Sufficient budget is retained to meet salary costs and within service budgets.

D. Risk to Service Objectives (High / Medium / Low)

Low

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Operational Cost	731
Income	-
Net Cost	731

F. Performance Indicators

There are no applicable performance indicators for this proposal.

G. Equality Impacts

The decisions recommended through this proposal have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

H. Net Zero Implications

The decision recommended through this SCIA has a remote or low relevance to the council's ambition to be Net Zero by 2030. There is no perceived impact regarding either an increase or decrease in carbon emissions in the district, or supporting the resilience of the natural environment.

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SCIA 14 (22/23)

Chief Officer: Adrian Rowbotham
 Service: Markets
 Activity: Swanley Sunday Market
 No. of Staff: N/A

Activity Budget Change	2022/23 Growth / (Saving) £000	Later Years Comments (ongoing, one-off, etc.)
Swanley Sunday Market 6-month pilot	(94)	One-off

A. Reasons for and explanation of proposed change in service

See Swanley Sunday Market Proposal report to Cleaner and Greener Advisory Committee (05/01/22) and Cabinet (13/01/22).

The Council's current contractor, Bray Associates has approached the Council with a proposal for consideration to offer an additional Sunday street market at the same location as the existing Swanley market. This could initially be trialled as a 6-month pilot.

B. Key Stakeholders Affected: The Swanley community and market users

C. Likely impacts and implications of the change in service (include Risk Analysis)

Any issues identified during the 6-month pilot will be closely monitored and engagement with interested parties will be undertaken.

D. Risk to Service Objectives (High / Medium / Low) Low

E. 2021/22 Budget (£'000)

Operational Cost	111
Income	(328)
Net Cost	(217)

F. Performance Indicators

None

SERVICE CHANGE IMPACT ASSESSMENT**G. Equality Impacts**

The decisions recommended through this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

H. Net Zero Implications

Members are reminded of the Council's stated ambition to be Net Zero with regards to carbon emissions by 2030. The decision recommended in this SCIA directly impact on this ambition. The impact has been reviewed and there will be a slight increase on carbon emissions produced in the district as a result of this decision.

An additional Sunday market in Swanley would see a potential increase to local traffic in the area, which could slightly increase carbon emissions. Additional waste would be produced, which would need to be removed and disposed of correctly.